

**LAKE COUNTY ESD  
REGULAR BOARD MEETING  
APRIL 28, 2021**

**MEMBERS PRESENT:** John Griffin  
Stefani Roseberry  
Jim Hiatt  
Clayton Sharp  
Will Cahill

**STAFF PRESENT:** Jack Thompson, Superintendent  
Sara Sarensen, Business Manager  
Taylor Hileman, Administrative Assistant

**PUBLIC PRESENT:** None

**OPENING**

The meeting was called to order at 6:18 p.m. by Vice Chair Clayton Sharp at the Lake County ESD in Lakeview, Oregon.

**CORRESPONDENCE**

None

**CONSENT AGENDA**

There being no changes to the agenda, *Jim Hiatt moved to approve the agenda as presented. Stefani Roseberry seconded and the motion carried unanimously.*

Will Cahill submitted a letter of interest to fulfill the remainder of Kenneth Wolfe's term. With no opposition from the board, *Jim Hiatt moved to appoint Will Cahill as a Lake County ESD Board Member, John Griffin seconded and the motion carried.*

There being no changes to the February 16, 2021 regular board meeting minutes, *Will Cahill moved to approve the minutes as presented, Jim Hiatt seconded and the motion carried unanimously.*

**BOARD REPORT**

- Jim Hiatt reported to the board that all of Adel is working on the end of the year field trips pending state approvals of traveling and overnight stays due to COVID-19.

**FINANCIAL REPORT**

- Ms. Sarensen reported that there will be cash carry over on the 90% side this year. The districts agreed that they would rather have the monies carry over and used for additional services next year than being dispersed out this year.

**SUPERINTENDENT REPORT**

Supt. Thompson reported on the following;

- There were 2037 bills introduced into legislation this year
- State funding is projected to be better than expected given the past years pandemic.
- There is an estimated \$570 million dollar tax kicker for next year
- Jack will be working on applying for the summer grant programs for Plush and Adel
  - The enrichment/academic program grant will provide up to \$8600 for both Plush and Adel.
  - Jack plans to have a summer swim program for these students. Bussing will be available to take the kids into town to get lunch through the summer lunch program hosted by the Lake District Hospital, followed by swimming at the local pool.

- Jack informed the board of educational legislative bills that are being processed. He brought attention to HB 2001 “Required school district that is making reduction in educator staff positions to retain teacher with less seniority if teacher has more merit and if retention of teacher is necessary to maintain school district’s diversity ratio” OAESD, COSA, and OWASBO are in support of this bill pending certain conditions.
- The ESD is working on budgeting at \$9.3 billion
- Jack wanted the board to be informed of a recent accident involving an ESD vehicle. Amy Fortune was on her way to North Lake on Monday, April 26<sup>th</sup> when she hit ice and slide into the guard rail. Amy is unharmed from the accident, the new Subaru will need to go to the mechanic.
- Supt. Thompson notified the board that he will be retiring June of 2022.

## **INFORMATION ITEMS**

### **ESD SURVEY RESULTS 2020-21**

Superintendent Thompson and Board Secretary Taylor Hileman revised the annual ESD survey that gives us constructive feedback on things that need improvement, and to show the great work the ESD staff is doing. The same survey was dispersed by District #7 staff and admin, North Lake/Paisley staff and admin, and Plush/Adel. This was able to show us more directly where areas of concerns should be focused on. The ESD staff also took part in the annual Superintendent survey. Jack noted that this appeared to be one of the better resulted surveys.

### **BOARD POLICY’S - 1<sup>ST</sup> READING**

Superintendent Thompson briefly reviewed the language updates proposed and recommended by OSBA policies. These amendments are reflective of changing legislation:

#### **GCPC/GDPC – Retirement of Staff**

- This is a new optional policy. Jack suggests that we choose option 3 of the proposed policy that states “ESD employees will be allowed to retire under PERS and return to their position in the ESD [only for the remainder of the school year]”
  - This is accurate for what the ESD already practices. Director Roseberry suggested that we exchange “will” for “may”

#### **JB – Equal Educational Opportunity**

- There was no further discussion or questions regarding the changes presented by OSBA.

#### **JFCM – Threats of Violence**

- There was no further discussion and to proceed with OSBA changes.

### **2021-22 LICENSED/NON-LICENSED STAFF COLA PROPOSAL AND INSURANCE CAP**

The ESD staff would like to request that the Board approve a 3% COLA and \$50 insurance cap increase for the 2021-22 school year. The national annualized-urban CPI is 2.6% for March 2020-March 2021. Insurance rate increases will not be released until later.

### **BEHAVIOR SPECIALIST - KYLIE HICKEY AND JEANETTE GRANT**

The ESD has hired Kylie Hickey upon board approval at 1.0 FTE and Jeanette Grant at 0.5 FTE as behavior specialists. Both Kylie and Jeanette will serve all five districts. They began work on Monday, April 19<sup>th</sup>. The behavior specialists position was requested by the superintendents.

### **SPEECH LANGUAGE PATHOLOGIST HIRE, KATHLEEN JONES**

Kathleen Jones, the ESD’s current contracted SLP, has submitted a letter of interest in becoming an ESD employee. Kathleen will sign a three year contract for the ESD buying her out of her current contract with Delta healthcare.

### **SPEECH LANGUAGE PATHOLOGIST RESIGNATION, GENEALLE VISAGORSKIS**

During her annual review, Genealle Visagorskis gave her formal resignation notice to Superintendent Jack Thompson. Genealle is an SLP located in Paisley.

### **DECLARE ITEMS SURPLUS**

Board Policy 1740 Property Inventory specifies that equipment and non-consumable supplies may only be removed from the district inventory and declared surplus by Board action. Included in the surplus list is tag# 1344 laminator machine and tag# 1150 type writer.

STAFF RECONFIGURATION

After talking to Malheur ESD and learning that they have a clinician to give psycho-educational tests, Superintendent Thompson has considered doing a similar plan. Sammy Sharpe would be the ESD clinician who would be able to administer the tests after Jana Greenshield retires. This would open up a Special Education Teacher position. Sammy would still be responsible for the autism portion, and special education testing. Jana Greenshield has agreed upon contracting with the ESD to be an interpreter of the psychologist tests on an as needed basis.

OAESD TASK FORCE ON EQUITY AND RACIAL JUSTICE

The Oregon Association of Education Service Districts, in support of the 19 member ESDs, their component school districts and the Oregon Department of Education, and in response to systematic inequities and racism, will provide leadership in areas of equity and racial justice. This is a call to action to ensure that all students will be accepted as their authentic selves, will be heard and valued, will belong and feel included, and will achieve high academic standards.

**ACTION ITEMS**

APPROVE/REJECT STAFF COLA PROPOSAL

There being no further discussion, *John Griffin moved to approve the 3% COLA and \$50 insurance cap increase as presented, Will Cahill seconded and the motion carried unanimously.*

APPROVE THE HIRE OF BEHAVIOR SPECIALIST KYLIE HICKEY AND JEANETTE GRANT

With no further discussion, *Will Cahill moved to approve the hire of both Kylie Hickey and Jeanette Grant as Behavior Specialists, Jim Hiatt seconded and the motion carried.*

APPROVE THE HIRE OF SPEECH LANGUAGE PATHOLOGIST, KATHLEEN JONES

With no further discussion, *Stefani Roseberry moved to approve the hire of Kathleen Jones as a Speech Language Pathologist, Jim Hiatt Seconded and the motion carried.*

*Approve the Resignation of Speech Language Pathologist.*

With many thanks for her service, *John Griffin moved to approve the resignation of Genealle Visagorskis, Stefani Roseberry seconded and the motion carried.*

APPROVE THE DISPOSAL OF SURPLUS ITEMS

With no further discussion, *Jim Hiatt moved to approve the laminator (1344) and type writer (1150) as surplus items, John Griffin seconded and the motion carried.*

STAFF RECONFIGURATION

There being no further discussion, *Stefani Roseberry moved to approve the staff reconfiguration between the special education teacher and school psychologist, Will Cahill seconded and the motion carried.*

**EXECUTIVE SESSION**

The Board entered executive Session under ORS 192.660 (2)(i) To review and evaluate the performance of the chief executive officer or public officer, employee staff member and under ORS 192.660 (2)(d)) To conduct deliberations with persons designated to carry on labor negotiation at 8:05 p.m. The Board returned to regular session at 8:25 p.m.

There being no further business, the meeting adjourned at 8:30 p.m.