

**LAKE COUNTY ESD
REGULAR BOARD MEETING
JANUARY 26, 2021**

MEMBERS PRESENT: Jim Hiatt
Jeanette Grant
John Griffin
Stefani Roseberry
Kenneth Wolfe

STAFF PRESENT: Jack Thompson, Superintendent
Sara Sarensen, Business Manager
Taylor Hileman, Administrative Assistant

PUBLIC PRESENT:

OPENING

The meeting was called to order at 7:05 p.m. by Director John Griffin at the Lake County ESD in Lakeview, OR.

CORRESPONDENCE

None

CONSENT AGENDA

An amended agenda was presented to include information item 4.65 Behavior Specialist Position. Jim Hiatt moved to approve the amended agenda as presented. Jeanette Grant seconded and the motion carried unanimously.

Director Roseberry asked that the Action Item, Approve the Employment of Superintendent Thompson be reviewed for possibly missing point "b" Jeanette Grant moved to approve the minutes with the correction to the Action Item Approval. Jim Hiatt seconded and the motion carried unanimously.

PUBLIC COMMENT

None

BOARD REPORT

- All Board directors commented that all their districts are doing well.

FINANCIAL REPORT (SARA SARENSEN, BUSINESS MANAGER)

- Ms. Sarensen directed most of her comments towards the Annual Financial Report. This is the annual audit report. Sara reported to the board that she did find some errors within the report. She pointed out the pages with the errors and gave an explanation to why they were incorrect. On page 46, the ending fund balance is incorrect and does not show the flow through money to the districts. The correct ending fund balance is \$351,233.00. The board members had no further questions regarding this.
- Director Griffin did question the plant/maintenance spending overage. Sara is working on finding the reason for the overage.

SUPERINTENDENT REPORT (JACK THOMPSON)

- Superintendent Thompson started his report off by recognizing our board directors for Board appreciation month. Cake was provided to the Directors who attended in person.
- Jack informed the board of the projected governor's budget of \$9.1 billion. Jack is pleased with this amount given the circumstances of the previous year with the COVID-19 virus.
- Most of December, the ESD staff worked remotely from home due to the governor's orders.
- Included in Jack's report is the ODOT Easement of replacing the handicap ramp outside the ESD building. ODOT will replace the ramp and will be replacing part of the flower bed with

cement and is paying the ESD \$750 for the removal of the flower bed.

- Jack wanted to recognize Mike Benson, the EI/ECSE Program Coordinator for doing a great job with the lack of direction from the state on how he should be approaching his job with COVID-19 restrictions. Mike has been going with the flow and trying to work around parents schedules.
- Supt. Thompson also wanted to recognize Kathleen Jones, SLP for her great job and also informed the board that she has agreed to stay another year at the ESD. Sara and Jack are running budget numbers to propose to her.
- Jack has joined the Task Force and Equity and Racial Justice Committee., He commented that this is out of his comfort zone but has voiced his opinions at the meetings.
- Jack informed the board of the liability of school reopening for in-person learning. The school districts in Oregon are now facing liability issues if they open outside of the guidance realm set by the state. This is changing the mind of a lot of districts that had plans to go back to in person learning.
- Supt. Thompson also included the Legislative Report.

INFORMATION/DISCUSSION ITEMS

LOCAL SERVICE PLAN 2021-22

Included in the packet is the 2021-22 Local Service Plan. There were two new additions to be included in the packet that were handed out to the directors. Jacks Superintendent Message now includes Behavior Support Specialist information. The other addition was the Behavior Specialist job description and FTE information. The Behavior Support Specialist job will be funded by the Student Success Act monies and by charging the districts to make up the salaries. This would be a new program that would be available to all five districts is the 2021-22 school year.

ESD SUPERINTENDENT GOALS

Superintendent Thompson gave a copy of his goals to the directors as an update on his progress thus far. Jack informed the board that some of his goals have been unmanageable due to the COVID-19 restrictions such as not being able to attend conferences as a group of other administrators/superintendents. The board had no further comments or concerns.

OAESD OFFICERS COUNCIL ELECTION NOTICE

The Officer Council consists of the officers of OAESD. These are the Chair, Chair-Elect and the Past Chair of the OAESD Board and President, President-Elect and Past President of th OAESD Superintendents Council. Past practice has been for each ESD Board to have the opportunity to nominate a candidate for the position of Chair-Elect and for each member ESD superintendent to have the opportunity to nominate a candidate for President-Elect. None of the board members expressed interest in being nominated.

ODOT EASEMENT

As discussed earlier in the meeting, ODOT is asking for the board to recognize that Jack Thompson, Superintendent has the authority to speak on behalf of the ESD and that he has the authority to sign the easement that was provided. The Board had no further questions and John Griffin; Board Director signed the acknowledgement that Jack has the authority.

LEGISLATIVE UPDATES

These updates are from the third special session. Jack noted that there was nothing that stood out to him that was of interest.

SCHOOL PSYCHOLOGIST RESIGNATION

Thompson informed and included in the packet, Jana Greenshield's formal resignation letter. Jana has been the ESDs School Psychologist for eight years and is ready to retire. She thanked Jack for all the support and for being a wonderful employer.

BEHAVIOR SPECIALIST

As already discussed during the local service plan, Jack wants to hire a behavior specialist who will

serve all five districts. The administrators have expressed a big interest and need for this. Provided in the board packet is the job description that Jack has come up with for the position. The board showed great appreciation for Jack's ambition to solve this need for the districts.

FIBER OPTIC PROJECT UPDATE

Jack is very pleased to inform the board that the fiber optic project was completed by the deadline of December 31, 2020. Adel and Plush residents have been expressing gratitude for being able to have the fiber not only at the school but extended to their homes as well.

BOARD TERMS ENDING 6.30.2021

There are four board members that terms are expiring at the end of June. Stefani Rosebery (At Large), Dale Chiono (Zone 2), John Griffin (Zone 3) and Jim Hiatt (Zone 5) were given the paper work to complete and send into Stacy Geaney, Lake County Clerk.

BOARD POLICIES – 1ST READING

Supt. Thompson briefly reviewed the language updates proposed and recommended by OSBA policies. These amendments are reflective of changing legislation:

- **GCDBA/GCBDA**(AR1) – Federal Family and Medical Leave/State Family Medical Leave
There was some discussion from the Board on this AR. Jack will review this AR again prior to the next meeting to choose which bracket phrases will be used.
- **GCBDA/GDBDA** (AR2) – Request for Family and Medical Leave
There was no further discussion after reviewing the OSBA sample
- **GCBDA/GDBDA** (AR4) – Sample Designation letter to Employee- FMLA/OFLA Leave
There was no further discussion after reviewing the OSBA sample
- **GCBDA/GDBDA** (P) (AR1,2) – COVID Related Leave
This policy and AR has been tabled since August when originally brought up for discussion. The policy and AR have essentially expired on December 31, 2020 and the board sees no reason for any action due the expiration.

BOARD POLICIES – 2ND READING

Superintendent Thompson briefly reviewed the language updates proposed and recommended by OSBA policies. These amendments are reflective of changing legislation:

- **ACB**(P)(AR) – All Students Belong
The Board furthered their discussion and views on the policy.

ACTION ITEMS

APPROVE BOARD POLICIES 2ND READING

With further discussion, Board Directors Kenneth Wolfe and Stefani Roseberry voted against the adoption of policy and rule ACB – All Students Belong. Jim Hiatt moved to approve the board policy as presented. Jeanette Grant seconded and the motion carried by a three to two vote.

APPROVE THE RESIGNATION OF SCHOOL PSYCHOLOGIST JANA GREENSHIELD

The Board extended a thank you to Jana Greenshield for all she has done in her eight years of dedicated service. Kenneth Wolfe moved to approve the resignation of Jana Greenshield. Stefani Rosebery seconded and the motion carried.

APPROVE FEBRUARY'S BOARD MEETING DATE CHANGE.

Due to the inclement weather Lake County was going to receive, Jack made the decision to reschedule the budget meeting due to the traveling that members would have to endure. Jack is asking the board to take action and have February's board meeting align with the budget meeting and to fall on February 16th 2021 at the Paisley Community Center. The Board had no further discussion and there was a general consensus to hold the February board meeting on the 16th.

APPROVE THE POSTING AND HIRING OF BEHAVIOR SUPPORT SPECIALIST

Upon approval from the Board, Jack Thompson will post the Behavior Support Specialist job posting with the intent to hire Kenneth Wolfe moved to approve the posting and hiring of a support specialist.

Jim Hiatt seconded and the motion carried.

There being no further business, the meeting adjourned at 8:43p.m.

Jack Thompson, Superintendent

Dale Chiono, Chair